

SENIOR ENVIRONMENTAL CONSULTANT

Position Description

ETHOS NRM

Ethos NRM is a highly regarded professional environmental assessment and natural resource management consultancy based in Bairnsdale, Victoria.

The Company's services cover the full spectrum of natural resource management issues, including flora and fauna assessment, environmental / statutory planning approvals, environmental impact assessment, strategic planning, recreation planning, pest plant & animal survey and control, revegetation and rehabilitation, environmental auditing, vegetation offset brokering, project management, community consultation and government liaison.

Ethos NRM provides advice to Government agencies, community groups and a broad range of private sector clients.

POSITION DESCRIPTION

Senior Environmental Consultant

Reporting directly to the Principal Consultant. Based in Bairnsdale, Victoria.

The position provides an opportunity for an experienced environmental scientist to bring their ecological consulting skills to the company during a time of growth.

We seek an enthusiastic and highly motivated individual to work as part of our small professional team to assist in undertaking environmental field assessments, compiling field data, preparing GIS mapping products, and preparing detailed reports.

The right person will work as an integral part of the company to ensure continued delivery of high quality consulting services throughout Gippsland.

The position offers a unique opportunity to blend both scientific and technical aspects of natural resources management, providing a mixture of both office and field-based work.

ETHOS NRM PTY LTD

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PD - Senior Enviro Consultant - December 2017.doc

QUALIFICATIONS

Tertiary qualifications in either:

- Environmental Science
- Biological Sciences
- Earth Sciences
- Environmental Engineering, or
- Natural Resource Management related spheres.

Honours or post-graduate studies will be considered favourably.

A current Certificate of Competency in DELWP's *Vegetation Quality Assessment (VQA / Habitat Hectare)* methodology under the *Guidelines for removal, destruction or lopping of native vegetation* (the Guidelines) is required, or is able to be obtained with minimal delay.

EXPERIENCE and KEY ATTRIBUTES

Minimum 5 years' employment is required in environmental assessment, planning or natural resource management related spheres, either in Government or private practice. Previous consulting experience working in a client-focused environment is highly desirable.

Ecological assessment skills with field-based experience and reporting on vegetation assessments in accordance with DELWP's *Guidelines for removal, destruction or lopping of native vegetation* is required, preferably including a *Vegetation Quality Assessment (VQA)* Certificate of Competency.

A sound knowledge of, and past experience working with key environmental planning and natural resource management strategies/documents relevant to land use planning in Victoria is required. Must possess knowledge of State and Commonwealth environmental policy/legislation relevant to natural resource management.

Must have high level written and verbal skills. Proven past experience in preparing detailed assessment reports, management plans and related documents is essential, including the capacity to communicate outcomes to clients.

Must possess a high capacity for self-motivation and be able to apply environmental knowledge to a variety of planning and environmental assessment tasks. Excellent time management skills and the ability to work largely independent of supervision is essential.

Advanced word processor and computer skills are essential, including experience with ESRI Arc GIS (or similar) spatial mapping and GPS software.

Capacity to work remotely in physically challenging terrain, and at times for extended periods (up to 5 days), potentially including overnight camping.

Existing four wheel drive experience is highly desirable.

First Aid skills will be required, with additional on-job training provided.

Demonstrated past experience in one or more of the following fields is required, although the position offers considerable flexibility and the opportunity, over time, to ensure both the Applicant's aspirations and the job requirements can be fulfilled.

- Flora surveys in accordance with: the *Guidelines*, Index of Stream Condition, or Index of Wetland Condition methods, transects, quadrats etc.

- Fauna surveys and assessments.
- Botanical identification skills, including targeted species survey.
- Preparation of flora and fauna assessment reports.
- Experience in pest plant and animal survey, impact assessment, control and development of management strategies.
- Preparation of supporting documentation for environmental statutory approvals, including for planning scheme (Council) permit applications, Crown land works approval, or under the Commonwealth EPBC Act.
- Preparation of works plans and specifications in sensitive environments, including rehabilitation / revegetation specifications.
- Research for, and preparation of, Crown land conservation management plans, such as Coastal / Foreshore management plans, Riparian/Wetland management plans, Wildlife Reserve or National Park management plans.
- Research for, and preparation of, strategic environmental or natural resource management planning documents, such as catchment management strategies, pest plant strategies, river management/health strategies, or water quality management plans etc.
- Preparation of soil & water erosion management plans, and rehabilitation / revegetation plans for construction sites.
- Environmental monitoring (eg water quality).
- Environmental compliance auditing.

DUTIES / DELIVERABLES

Working as part of a small team of professionals, the successful applicant will be responsible for the full range of tasks necessary to deliver projects to clients in an efficient manner, including:

- Client liaison
- Research for, and preparation of reports
- Field investigations, if required as part of a project
- Associated administrative tasks
- Project quoting, budgeting and invoicing

KEY SELECTION CRITERIA

- Appropriate skills and qualifications
- Appropriate experience and professional attributes, with demonstrated past results
- Capacity to efficiently and effectively undertake necessary tasks
- Capacity to work in a client-focused consulting environment

WORK ENVIRONMENT

The successful applicant will work as part of a small team of multi-disciplinary environmental scientists / planning practitioners.

Ethos NRM operates from a stand-alone office (former residence) in the expanding business district of Bairnsdale. All office infrastructure is provided.

Bairnsdale, located on the Mitchell River, is the economic centre of East Gippsland, providing a stimulating professional work environment. Surrounding towns and the Gippsland Lakes, together with nearby Coastal and National Parks offer unparalleled lifestyle opportunities.

Ethos NRM is a family friendly employer with a strong focus on achieving the right work-life balance.

A full time opportunity is available, although part-time arrangements may be negotiated with an appropriate candidate.

Ethos NRM is a Smoke-Free organisation.

REMUNERATION

An attractive remuneration package will be negotiated with the successful applicant.

APPLICATIONS AND ENQUIRIES

Applications and all enquiries should be directed to:

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